



مستشفى الملك فيصل التخصصي ومركز الأبحاث
King Faisal Specialist Hospital & Research Centre

ORGANIZATIONAL OVERVIEW: 7: Structural Empowerment

Provide the policies or equivalent evidence of the organization's workplace advocacy initiatives for all staff including the following issues:

1. *Caregiver stress*
2. *Diversity*
3. *Rights*
4. *Confidentiality*
5. *Care for the impaired practitioner*

ATTACHMENT(S)

OO7.1: Caregiver stress

- Employee Relation Manual Chapter VII (Annual Leaves and Holidays)
- Employee Leave Request Policy
- WeCare Group Brochure for Hospital Staff Diagnosed with Cancer
- Conflict and Stress Management Workshops 2022
- Employee Social Club

OO7.2: Diversity

- Nursing Ethical Conduct and Behaviour, Nursing Practice Plan 2022 p. 36
- Collaborative Responsibilities of Medical, Clinical and Nursing Affairs Department
- English as the Standardized Language Policy
- Employee Relation Manual Chapter V (Code of Conduct)

OO7,3: Rights

- Nurses Rights and Responsibilities, Nursing Practice Plan 2022 p. 39
- Management of Dignity in the Workplace Policy
- Employee Relation Manual Chapter VI (Grievance Procedure)

OO7.4 Confidentiality

- Confidentiality Policy

OO7.5: Care for the impaired practitioner

- Compliance and Non-Disclosure Form
- Employee Relation Manual Chapter XII (Medical Care Benefits)
- Scope of Service - Family Medicine Department: Occupational Health Nurse