SAFETY ALERT

"Sharing Lessons Learned"





Preventing Delays in Patient Management within the Emergency Department



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This alert is for action by all healthcare facilities

This is a critical and complex National Patient Safety Alert. Implementation should be coordinated by an executive lead (or equivalent role in organizations without executive boards) and supported by clinical leaders.

Description

The emergency department (ED) is characterized by unscheduled visits and unpredictable arrivals of patients with different types of care and a wide variety of situations and acuity (from non-urgent to resuscitation situations). Therefore, the workload is uncontrolled and inconsistent leading to delayed interventions and care management, including but not limited to: (1) patient assessment, (2) medication administration, (3) lab sample collection, (4) physical therapy referral, or (5) any treatment ordered for the patient within a specified timeframe. Any delay in patient management within the ED may result in potentially harmful health consequences, including severe temporary harm, permanent harm, or death.

Events

- Sixteen (16) events of delayed management within the ED were reported to the Saudi Patient Safety Center (SPSC) for the period from January to December 2020, representing approximately seven (7.2%) percent of the overall reported events.
- Fifteen (15) of these reported events resulted in death; approximately ninety-three (93.75%) percent.

Contributing Factors

The major contributing factors for these events include:

- Lack of knowledge, skills, and competencies,
- Ineffective communication or lack of coordination during shift handover.
- Inadequate staff to patient ratio which leads to overworked, fatigued, or distracted staff.
- Poor emergency area design, which includes:
 - Radiology room in other building or floor,
 - Difficult access to resuscitation room either from the waiting area, ambulance bay or helipad, and
 - Storage of crash cart supplies and Advanced Cardiovascular Life Support (ACLS) equipment outside of the resuscitation area.
- Failure to follow established policies or procedures, which include:
 - Sepsis guidelines,
 - Emergency airway management guidelines,
 - Suicide assessment: Modified SAD PERSONS Scale, and
 - Intracranial hypertension protocol.
 - Lack of Specialty consultation policy for other service.

Recommendations

Recommendations are based on the current best practices introduced by professional healthcare associations; including The Joint Commission,² National Health Service,¹ American College of Emergency Physicians,³ and other organizations and publications to guide specific challenges related to delayed management in the emergency department:

Appropriate staffing, training, and education

- Schedule a certified emergency physician in each shift.³
- Provide appropriate staffing levels, adequate staff coverage during peak hours/days to ensure that the busiest shifts are fully staffed.^{4,5}
- Provide staff with proper competency-based training, which includes but is not limited to central line insertion, intraosseous line placement, ACLS protocol, and communication skills.

Effective team communication

- Handovers should be documented and must reflect the multidisciplinary needs of patients in the ED.
- Emphasize the importance of standard communication method and frequent team huddles during the shift.

Standardize procedural practices

- Implement a mandated consultation policy within the hospital to be followed by all specialty.
- Each ED must have an effective triage process to prioritize emergency patients.
- Each hospital must have a surge capacity plan.
- Utilize the Saudi Ministry of Health (MOH) policy for inter-facility critical care transportation.
- Adhere to Saudi Health Council ED Key Performance Indicators (KPIs), published 2015 as recommended by the National Emergency Medicine Development Committee.
- Develop new intra-hospital emergency department KPI's to gain more insight into the workflow.